

Flexibility of leave

- Bereavement, domestic, jury service, study or volunteer leave
- Enhanced parental leave
- Enhanced sick leave
- Public holiday transfer leave
- Purchased or salary sacrifice leave
- Unpaid leave



Working flexibly can be:

Ad hoc or temporary
Regular
Formal



Flexibility of role

- Adaptive skills
- Casual work
- Job share
- Part-time
- Transition work plan

Flexibility of place

- Activity-based work
- Hot desking
- Working from alternative office or location
- Working from home



Flexibility of schedule

- Compressed work weeks
- Flexible work hours
- Part-year work
- Shift self-selection
- Staggered start and finish times
- Time in lieu
- 9-day fortnight